

Shari Stier

Chief People Officer

Fenway Community Health Center

Shari Stier joined Fenway Community Health Center as the Chief People Officer in April 2022. For more than 25 years, Shari has served as a human resources executive working in mission driven, non-profit organizations. Shari partners with employees in all positions to guide, advise, coach and address pressing issues related to work conditions, relationships, organizational structure, team development, policy development, compensation, benefits, conflict negotiation, etc. In every situation, Shari, and the teams she leads work to add value, reduce barriers, create efficiencies and align efforts with the mission, vision and goals of the organization while creating space for employees to have a voice and contribute. Shari and her teams work across the organization to recruit, develop, and retain diverse and outstanding talent.

Prior to joining Fenway Health, Shari served as the Chief Human Resources Officer at Emerson College where she led a team of 16 in delivering HR services to staff and faculty. Prior to Emerson College, Shari was the Vice President of Global Human Resources at Pact, an international NGO in Washington DC where she was responsible for all aspects of Human Resources for 25+ international offices and over 3,500 global employees. Most specifically, Shari was responsible for enhancing Pact's approach to talent management, staff development and strengthening organizational culture.

Before Pact, Shari served as Director of Human Resources for Pathfinder International in Watertown, MA, dedicated to Women's sexual and reproductive rights. At Pathfinder, she led the effort to promote greater staff engagement by establishing a rewards and recognition program, creating process improvement, and building the human resources function to effectively support and align with the organizational mission and vision. Prior to Pathfinder International, Shari served as Associate Director of Human Resources for Education Development Center leading the international HR team. While at EDC, Shari worked to develop a cross functional team to address the organizations international operational issues. Shari also served as an InsideNGO Board member for 9 years, sitting on the Executive Committee of the Board leading the Integration Committee.

Shari has her master's in human resources and organizational development from American University/National Training Laboratories.